

2025

AMAC ECONOMIC OPPORTUNITY & POLICY FORUM

MARCH 26-28, 2025 | WASHINGTON, DC

Hosted by



PROGRAM GUIDE

www.amacforum.com

40TH ANNUAL AMAC AIRPORT BUSINESS CONFERENCE

Hosted by Louis Armstrong New Orleans International Airport

• *Honoring Our Past, Forging Our Future* •

The AMAC Airport Business Conference connects over 1,500 airports, businesses, decision-makers, thought leaders and government officials to explore cutting-edge trends, strategic opportunities and policy initiatives shaping the aviation industry. It also highlights the impact of minority and women-owned businesses on driving economic growth and innovation. The conference is a hub for advocacy, education and networking, providing participants with vast opportunities to refine their expertise while building valuable connections and expanding their national presence.

WHO SHOULD ATTEND?

- ▶ Aviation/Airport Executives & Emerging Leaders
- ▶ Architect, Engineering & Construction Firms
- ▶ Food, Retail & Travel Service Brands
- ▶ Aviation Professional Services
- ▶ Concessions & Revenue Team Members
- ▶ Project Managers & Change Agents

CONFERENCE HIGHLIGHTS

- ▶ Airport Directors 20/20 Vision Forum
- ▶ Airport Concessions Business Capacity Accelerator Training
- ▶ Catalyst Awards
- ▶ Exhibit Expo
- ▶ Business Matchmaking
- ▶ DBE/ACDBE Certification Training
- ▶ Workshops & Industry Updates
- ▶ Networking Receptions
- ▶ AMAC PAC Breakfast
- ▶ AMAC Foundation Events:
 - Celebrating Women in Aviation & Scholarship Awards Breakfast
 - Golf Experience
 - Project LIFT
 - Silent Auction

...AND MUCH MORE!



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AIRPORT

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FRIDAY, SEPTEMBER 12
Live! Casino & Hotel Maryland® **2025**
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The SynergyBWI Business and Networking event provides an exciting venue for small and minority businesses to learn about contracting opportunities with BWI Marshall and Martin State Airports.

We invite you to accelerate your business growth with knowledge gained from the experts. Save the date, and join our mailing list to stay in the loop about event details for this FREE event.

REASONS YOU SHOULD ATTEND SYNERGYBWI:

- › Meet representatives and learn about financing, bonding and other business resources
- › Learn how to secure contracting opportunities in Food, Retail, Engineering, Services and Maintenance for BWI Marshall and Martin State Airports
- › Meet our airport prime contractors, exhibitors, and learn how to do business with the airports
- › Learn how to get MBE Certified, network with our airport leadership and procurement teams

www.BWIairport.com/Synergy



2025 AMAC ECONOMIC OPPORTUNITY & POLICY FORUM

MARCH 26-28, 2025 | WASHINGTON, DC

WELCOME LETTER

Dear Forum Participants:

On behalf of the AMAC Board of Directors and the National Office, we are honored to extend a warm and heartfelt welcome to the 2025 AMAC Economic Opportunity & Policy Forum in Washington, DC. AMAC is thrilled to have you join us for this important forum that connects airport and aviation leaders, business owners, policymakers and government officials to exchange best practices, explore innovations that fuel economic access for all and showcase the powerful impact of small businesses in the airport industry.

Within AMAC, we recognize the invaluable contributions of small businesses, particularly women- and minority-owned businesses. These entrepreneurs are the backbone of our economy and a critical component of the airport industry, providing jobs, services and innovation. AMAC is diligently working to ensure continued opportunities for contracts, resources, capacity building and networks that help small businesses grow and succeed.

It is clear that AMAC's mission is more critical than ever before. AMAC remains committed to its advocacy efforts that influence policymakers and partner with advocates to preserve, protect and advance policies and regulations supporting small airport businesses. Over the forum's span, we encourage you to take action and join AMAC as a member, plus meet with key Congressional leaders on Capitol Hill Day to discuss the importance of airport modernization, including the essential role of small businesses in facilitating local and national economic development, hear from distinguished speakers and policymakers about the evolving political, legislative and economic landscape as well as the strategic approaches to drive meaningful change and expand opportunities within our industry, connect with contacts that can lead to new opportunities and partnerships.

We encourage you to take full advantage of the forum's networking, knowledge-sharing and collaboration. Our country's strength lies in its ability to prioritize all communities; together, we can continue to build a prosperous aviation industry.

Thank you for your participation in this forum and continued support of AMAC!

Sincerely,



Ricky D. Smith
Chair, AMAC Board of Directors
CEO, Baltimore/Washington International
Thurgood Marshall Airport



Eboni Wimbush
President & CEO, AMAC





PROUD TO SUPPORT the AMAC Economic Opportunity & Policy Forum

It is a privilege to support your mission to empower underrepresented entrepreneurs by creating opportunities for business ownership.

Across North America, we champion hundreds of small business partners, including at BWI, Reagan National, and Dulles.

To learn more about opportunities, please reach out to PartnerRelations@hmshost.com.



FORGING AHEAD WITH A SHARED VISION

Progress begins by breaking down barriers, and at SSP America, we champion progress through strong partnerships and a steadfast commitment to diversity and inclusion. By collaborating with our joint venture partners and stakeholders, we create opportunities for every individual to contribute meaningfully. Through strategic initiatives and a culture that embraces varied perspectives, we are building a future where diversity fuels innovation, excellence, and success. Together with our partners, we're shaping an industry that reflects the strength of our collective vision.



DAY 1 | WEDNESDAY, MARCH 26, 2025

Location: Washington Marriott at Metro Center & U.S. Capitol

7:30 am-8:30 am **Registration Open**

8:00 am-8:30 am **Networking Breakfast**

8:30 am-8:35 am **Capitol Hill Day Opening Remarks**

Speakers:

- **Farad Ali**, Chair, AMAC Government Affairs Committee/Executive Chairman, Asociar
- **Ricky Smith**, Chair, AMAC Board of Directors/CEO, Baltimore/Washington International Thurgood Marshall Airport
- **Eboni Wimbush**, President & CEO, AMAC

8:35 am-8:50 am **Fireside Chat with Brian Bell**

Speakers:

- **Brian Bell**, Democratic Staff Director, House Transportation & Infrastructure Subcommittee on Aviation, U.S. House of Representatives
- **Gonzalo de la Melena Jr.**, Founder & CEO, Emerging Airport Ventures

8:50 am-9:10 am **State of Affairs: A Legal Look**

Speaker:

- **Sarah von der Lippe**, Pro-bono Chief Legal Counsel, Minority Business Enterprise Legal & Education Fund (MBELDEF)

9:00 am-4:30 pm **Capitol Hill Meetings**

Location: U.S. Capitol

Members Only. Prep Webinar Required.

9:10 am-9:25 am **Capitol Hill Meetings Overview**

Speaker:

- **Nigel Stephens**, Principal, Phoenix Strategies

9:30 am **Capitol Hill Day Prep Program Concludes**

We encourage you to depart at least 60 minutes before your Capitol Hill meetings. Transportation is at your discretion.

12:15 pm **AMAC Member U.S. Capitol Group Photo**

Location: U.S. Capitol

The U.S. Capitol Visitor Center is on First Street NE, Washington, DC. We will meet where First Street meets East Capitol Street.

4:00 pm-6:00 pm **Registration Open**

6:30 pm-8:00 pm **AMAC PAC Reception**

Free to Registered EOPF Attendees. Register Here!

DAY 2 | THURSDAY, MARCH 27, 2025

Location: Washington Marriott at Metro Center

7:00 am-5:00 pm **Registration Open**

8:00 am-9:00 am **Rise n' Shine Breakfast**

Sponsored by **WHSmith**
NORTH AMERICA
INCORPORATING INMOTION & MARSHALL RETAIL GROUP

9:00 am-9:10 am **Opening Remarks**

Speakers:

- **Ricky Smith**, Chair, AMAC Board of Directors/CEO, Baltimore/Washington International Thurgood Marshall Airport
- **Eboni Wimbush**, President & CEO, AMAC

9:10 am-9:30 am **AMAC Government Affairs Legislative Updates**

Speakers:

- **Farad Ali**, Chair, AMAC Government Affairs Committee/Executive Chairman, Asociar
- **Gonzalo de la Melena Jr.**, Vice Chair, AMAC Government Affairs Committee/ Founder/CEO, Emerging Airport Ventures

9:30 am-9:45 am **Congressional Remarks**

Speaker:

- **Congressman Rick Larsen**, Transportation and Infrastructure Committee Ranking Member, U.S. House of Representatives (D-WA)

9:45 am-10:45 am **Airport Commissioners Panel - Airport Ecosystems: Empowering Airport Leadership for Economic Impact with Small Businesses**

This panel brings together airport commissioners from across the country to share their experiences and perspectives on fostering small business participation in the airport ecosystem. As decision-makers navigate economic and political shifts, commissioners will discuss innovative approaches to expanding opportunities for small businesses, strengthening local partnerships and driving economic impact. Attendees will gain valuable insights into how airport leadership influences policies, programs, and initiatives that create sustainable, measurable success for small businesses and the broader community.

Moderator:

- **Shelby Scales**, Vice President, Strategic Alliances, HMSHost by Avolta

Panel:

- **Byron Amos**, Transportation Chair, Atlanta City Council
- **Monica Montgomery Steppe**, Supervisor, San Diego County Board of Supervisors
- **Karim Webb**, President, Board of Airport Commissioners, Los Angeles World Airports

10:45 am-11:00 am **Networking Break**

DAY 2 | THURSDAY, MARCH 27, 2025

Location: Washington Marriott at Metro Center

11:00 am–12:00 pm **DBE Legal Update**

Moderator:

- **Farad Ali**, Chair, AMAC Government Affairs Committee/Executive Chairman, Asociar

Speakers:

- **Tracy Davis**, Attorney, Kaplan Kirsch
- **Colette Holt**, Principal, Colette Holt & Associates

11:30 am–11:40 am **Congressional Remarks**

Speaker:

- **Congressman Greg Stanton**, Transportation and Infrastructure Committee Member, Vice Chair of the Highways and Transit Subcommittee, Aviation Subcommittee, U.S. House of Representatives (D-AZ)

12:00 pm–12:45 pm **Keynote Address**

Speaker:

- **Michael Steele**, Former RNC Chairman, Former Lt. Gov. Maryland, Political Analyst for MSNBC, Host of The Michael Steele Podcast

12:45 pm–1:45 pm **Lunch**

1:45 pm–2:45 pm **Airport Directors Panel – Innovative Leadership: Expanding Small Businesses at Airports in Challenging Times**

Airport Directors will share their unique and innovative strategies to expand small business opportunities at airports, from revamping procurement and mentorship programs to leveraging technology and community partnerships. They will discuss how airport leadership can drive policies supporting economic growth and airport development in the evolving aviation industry while showcasing practical strategies and success stories highlighting small businesses' vital role in regional prosperity.

Moderator:

- **Shannetta Griffin**, former Associate Administrator of Airports, Federal Aviation Administration

Panel:

- **Steven Baker**, Executive Director, Bill and Hillary Clinton National Airport
- **Charlene Reynolds**, Airport Director, John Wayne Airport
- **Ricky Smith**, Chair, AMAC Board of Directors/CEO, Baltimore/Washington International Thurgood Marshall Airport

DAY 2 | THURSDAY, MARCH 27, 2025

Location: Washington Marriott at Metro Center

2:30 pm–2:45 pm **Congressional Remarks**

Speaker:

- **Senator Angela Alsobrooks**, U.S. Senate (MD)

2:45 pm–3:45 pm **Small Business Panel – Adapting for Success: Strategies for Small Business Growth in a Changing Procurement Landscape**

As the landscape of airport procurement and small business opportunities rapidly evolves, entrepreneurs must adapt to remain competitive and resilient. This panel brings together industry leaders to discuss business continuity, expansion and capacity-building strategies in a shifting market. Gain insights into leveraging strengths, developing long-term growth plans and building sustainable partnerships. Panelists will share perspectives on navigating procurement policies, fostering innovation and positioning small businesses for long-term success through strategic collaborations, access to capital and mentorship.

Moderator:

- **Tamela Lee**, Vice President, Business Diversity & Development, Dallas Fort Worth International Airport

Panel:

- **Patrick Askew**, Executive Vice President, Aviation, McKissack & McKissack
- **Jan Farris**, Founder & CEO, Jan Farris Consulting
- **Earl "Butch" Graves**, CEO, Black Enterprise
- **Kay Jefferson**, Vice President, Business Development, Skanska

3:45 pm–4:00 pm **Networking Break**

4:00 pm–5:00 pm **Airport Opportunities Forum Part I**

Airport representatives will present a 12–18 month procurement forecast of architecture, engineering, construction and concession opportunities for suppliers.

Speakers:

Baltimore/Washington Thurgood Marshall International Airport (BWI) and Martin State Airport (MTN)

- **Tanya Wojtulewicz**, Chief, Business Development & Management, Maryland Aviation Administration
- Los Angeles International Airport (LAX)**
- **Amber Meshack**, Director, Business, Jobs & Social Responsibility, Los Angeles World Airports
- Ontario International Airport (ONT)**
- **Isela Toledo**, Director, Business Opportunities, Ontario International Airport
- Ronald Reagan Washington National Airport (DCA) and Dulles International Airport (IAD)**
- **Alyson Murphy**, Vice President, Operations, Fraport USA

5:30 pm–6:30 pm **Circle of Influence Networking Reception**

DAY 3 | FRIDAY, MARCH 28, 2025

Location: Washington Marriott at Metro Center

8:00 am-9:00 am Rise n' Shine Breakfast

Sponsored by **WHSmith**
NORTH AMERICA
INCORPORATING IMMOTION & MARSHALL RETAIL GROUP

9:00 am-10:00 am Harnessing the Power of Coalitions

Effective change requires both strategic collaboration and active engagement. Transportation shapes the economic landscape, yet too often, industry conversations are reactive rather than proactive. This panel brings together leaders from key industry associations to explore how coalitions can drive policy, expand business opportunities and influence the future of transportation. Attendees will gain insights on leveraging collective power, engaging in strategic advocacy and taking action to shape policies that impact their businesses and communities.

Moderator:

- **Eboni Wimbush**, President & CEO, AMAC

Panel:

- **Bridgette Beato**, Chair, WTS International
- **Anthony Hinojosa**, Vice President of Government & International Affairs, United States Hispanic Chamber of Commerce
- **John Porcari**, Co-Chair, Equity in Infrastructure Project
- **Andy Weddig**, Executive Director, Airport Restaurant & Retail Association

10:00 am-11:00 am Airport Opportunities Forum Part II

Airport representatives will present a 12-18 month procurement forecast of architecture, engineering, construction and concession opportunities for suppliers.

Speakers:

Chicago Department of Aviation (CDA)

- **Tracey Payne**, Chief Administrative Officer/Managing Deputy Commissioner, Chicago Department of Aviation
- Detroit Metropolitan Wayne County Airport (DTW)**
- **Michael Jackson II**, Senior Vice President, Planning & Construction, Economic Development & Environmental Services, Wayne County Airport Authority

Metropolitan Knoxville Airport Authority (MCAA)

- **Terrence Carter**, Business Diversity Director, Metropolitan Knoxville Airport Authority

Seattle-Tacoma International Airport (SEA)

- **James Belle**, Program Manager, Airport Dining and Retail, Port of Seattle

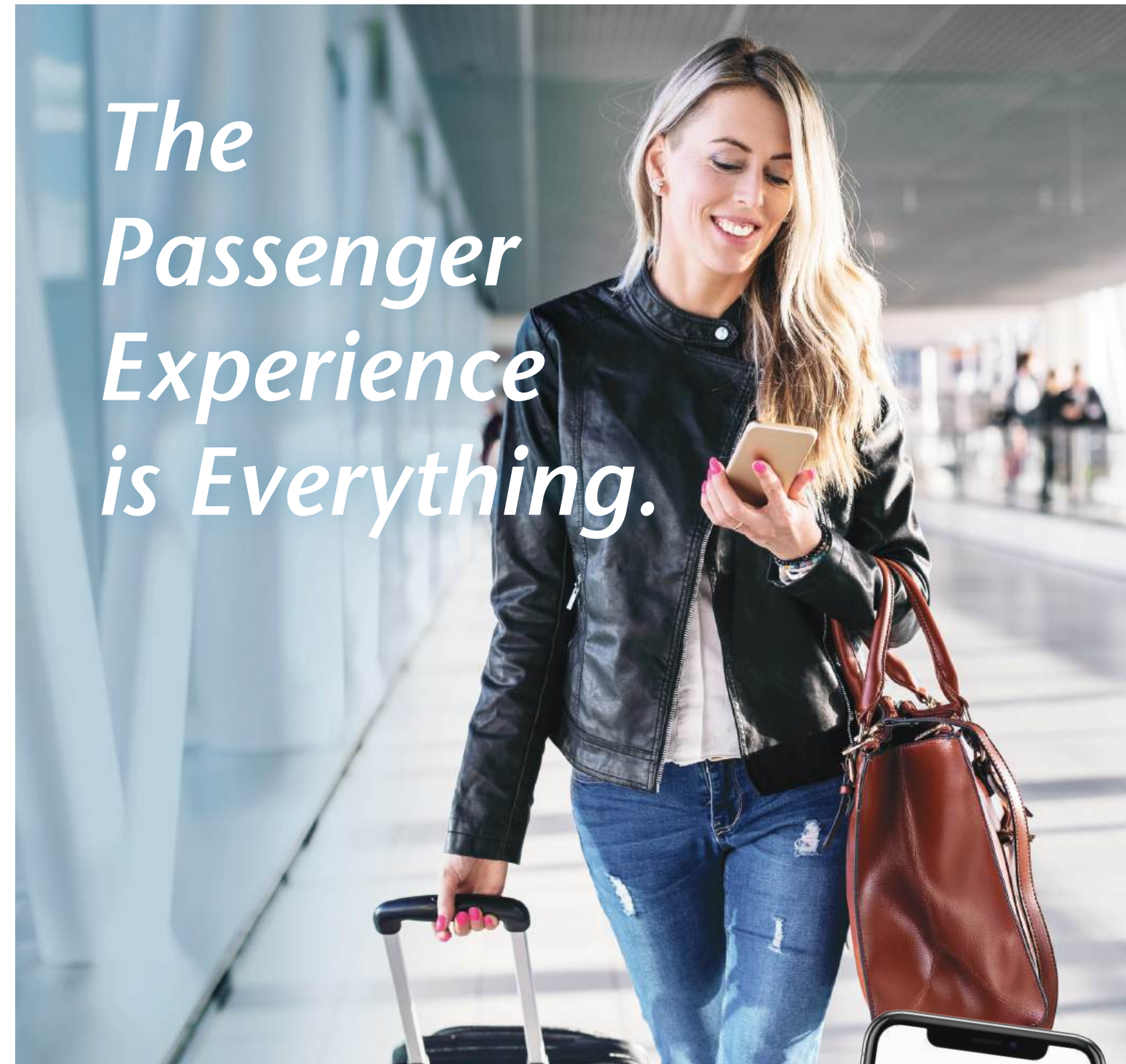
11:00 am-1:00 pm Business Matchmaking

Our Business Matchmaking connects airports/primes with suppliers. This session is by appointment only.

- | | |
|---|--|
| <ul style="list-style-type: none"> • Baltimore Washington/ Thurgood Marshall International Airport (BWI) • Bill and Hillary Clinton National Airport (LIT) • Chicago Department of Aviation (CDA) • Detroit Metro Airport (DTW) • HMSHost • JE Dunn Construction • JGM | <ul style="list-style-type: none"> • Los Angeles International Airport (LAX) • Metropolitan Knoxville Airport Authority (MCAA) • Metropolitan Washington Airport Authority (DCA/ IAD) • Ontario International Airport (ONT) • Seattle-Tacoma International Airport (SEA) • Vanderlande Industries • WHSmith North America |
|---|--|

1:00 pm Forum Concludes

1:00 pm-3:00 pm AMAC Trade Board Meeting



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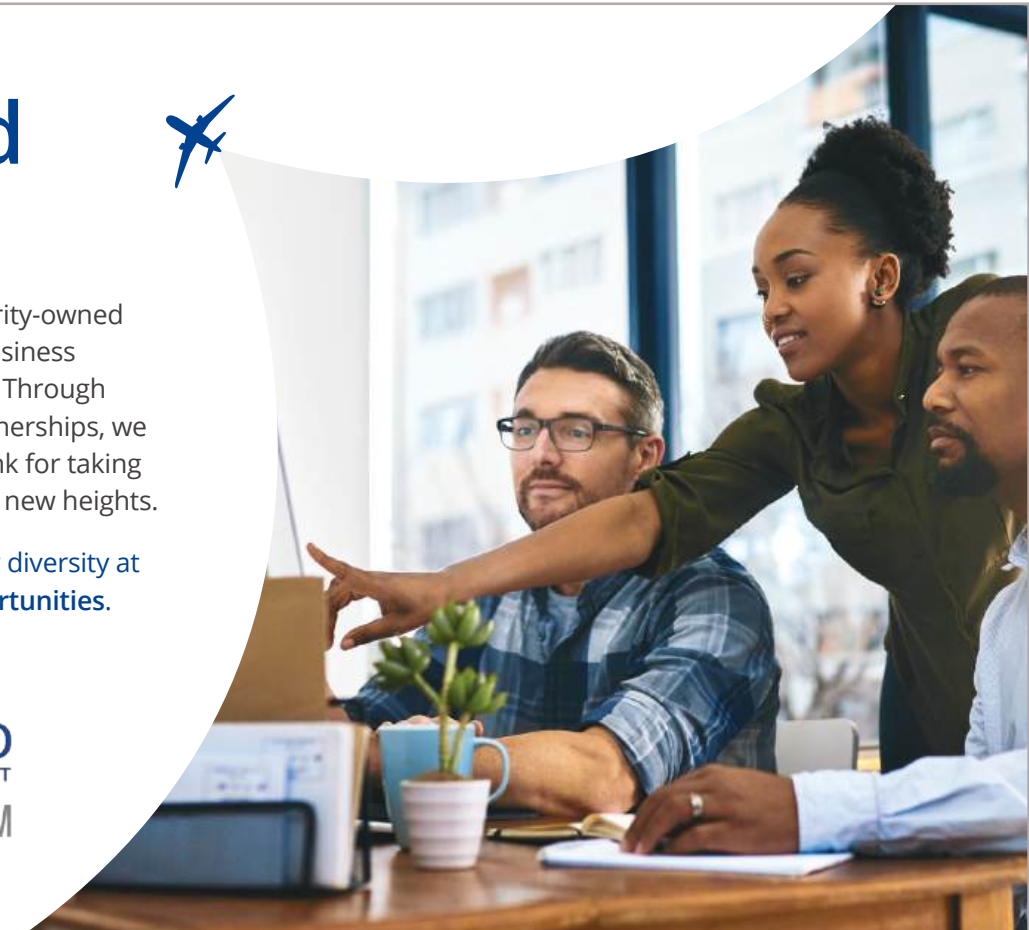
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SPEAKERS

AMAC LEADERSHIP



Ricky D. Smith

Chair, AMAC Board of Directors; CEO, Baltimore/Washington International Thurgood Marshall Airport



Eboni Wimbush

President & CEO, AMAC



Farad Ali

Chair, AMAC Government Affairs Committee; Executive Chairman, Asociar



Gonzalo de la Melena Jr.

Vice Chair, AMAC Government Affairs Committee; Founder/CEO, Emerging Airport Ventures

CONGRESSIONAL MEMBERS



Senator Angela Alsobrooks

U.S. Senate (D-MD)



Congressman Rick Larsen

Transportation and Infrastructure Committee Ranking Member, U.S. House of Representatives (D-WA)



Congressman Greg Stanton

Transportation and Infrastructure Committee Member, U.S. House of Representatives (D-AZ)

PANELS & PRESENTATIONS



Byron Amos

Transportation Chair, Atlanta City Council



Patrick Askew

Executive Vice President, Aviation, McKissack & McKissack



Steven Baker

Executive Director, Bill and Hillary Clinton National Airport



Bridgette Beato

Chair, WTS International



Brian Bell

Democratic Staff Director, House Transportation and Infrastructure Subcommittee on Aviation



James Belle

Program Manager, Airport Dining and Retail, Port of Seattle



Terrence Carter

Business Diversity Director, Metropolitan Knoxville Airport Authority



Tracy Davis

Attorney, Kaplan Kirsch

KEYNOTE ADDRESS



Michael Steele

Former RNC Chairman, Former Lt. Gov. Maryland, Political Analyst for MSNBC, Host of The Michael Steele Podcast

SPEAKERS



Jan Farris

Founder & CEO, Jan Farris Consulting



Earl "Butch" Graves

CEO, Black Enterprise



Shannetta Griffin

Former Associate Administrator of Airports, Federal Aviation Administration



Anthony Hinojosa

Vice President of Government & International Affairs, United States Hispanic Chamber of Commerce



Colette Holt

Principal, Colette Holt & Associates



Michael Jackson II

Senior Vice President, Planning & Construction, Economic Development & Environmental Services, Wayne County Airport Authority



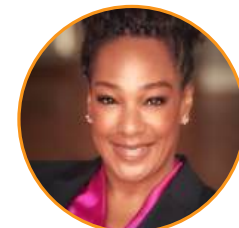
Kay Jefferson

Vice President, Business Development, Skanska



Tamela Lee

Vice President, Business Diversity & Development, Dallas Fort Worth International Airport



Amber Meshak

Director, Business, Jobs & Social Responsibility, Los Angeles World Airports



Monica Montgomery Steppe

Supervisor, San Diego County Board of Supervisors



Alyson Murphy

Vice President, Operations, Fraport USA



Tracey Payne Henry

Chief Administrative Officer/Managing Deputy Commissioner, Chicago Department of Aviation



John Porcari

Co-Chair, Equity in Infrastructure Project



Charlene Reynolds

Airport Director, John Wayne Airport



Shelby Scales

Vice President, Strategic Alliances HMSHost by Avolta



Nigel Stephens

Principal, Phoenix Strategies

SPEAKERS



Isela Toledo
Director, Business Opportunities,
Ontario International Airport



Sarah von der Lippe
Pro-bono Chief Legal Counsel, Minority
Business Enterprise Legal Defense and
Education Fund, Inc.



Karim Webb
President, Board of Airport
Commissioners,
Los Angeles World Airports



Andy Weddig
Executive Director, Airport Restaurant &
Retail Association (ARRA)



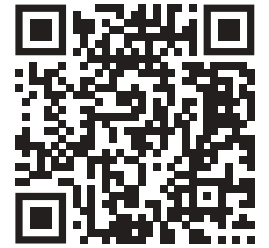
Tanya Wojtulewicz
Chief, Business Development & Management,
Baltimore/Washington Thurgood Marshall
International Airport

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OFFICERS



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Ricky D. Smith

CEO, Baltimore/Washington International
Thurgood Marshall Airport



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Bridget Biagas

Vice President, Business Development,
Hudson by Avolta



SECOND VICE CHAIR

Lance Lyttle

Managing Director, Aviation Division, Port
of Seattle



TREASURER

William "Bill" Swift

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Services, Inc.



SECRETARY

Lauryn Mangum Reed

Executive Vice President, TMG Hospitality
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Senior Vice President, National Aviation
Market Leader, WSP USA



EASTERN REGION

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Director, Quality Assurance,
Fraport USA, Inc.



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Tonja Pastorelle

President, Pastorelle Marketing Group



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Principal & CEO, Hudson and Associates



SOUTHEAST REGION

Thiane Carter

Director, Small Business Programs,
Raleigh-Durham Airport Authority



SOUTHWEST REGION

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Owner, Goodwille Pierre LLC



NORTHWEST REGION

Jeannie Killebrew

President, Killebrew | Killebrew, Inc



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CEO, CATO Hospitality Group / President &
Co-Owner, Palazzo Concessions

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Consultant, Bailey White Solutions



Marlene Coleman

Director, Strategic Alliances, Areas USA



Karen Ellis

Airport Assistant General Manager
- Chief Customer Experience Officer,
Hartsfield-Jackson Atlanta International
Airport



Nikki T. Harland

Chief Operating Officer, Paradies
Lagardère



Tosin Kasali

Vice President, Business Development,
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Justina Mann

President & Managing Principal,
Blue Ink Group



Gonzalo de la Melena, Jr.

Founder & CEO,
Emerging Airport Ventures



Dwight H. Pullen, Jr.

Senior Vice President, Global Aviation
Americas Leader, AECOM



Simeon Terry

Vice President, Diversity Affairs, Austin
Commercial

PAST CHAIR (EX-OFFICIO)



Farad Ali

Executive Chairman, Asociar

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Eboni Wimbush
President & CEO

Jeanette Saunders
Vice President, Education & Advisory Services

Ramon Lo
Director, Membership & Industry Engagement

Andre Titus
Senior Manager, Programs & Operations

Ashley Clough
Operations Support

Hadiya Culbreath
Program Support Specialist



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Airport Industry Spotlight

\$1.4T Economic Activity

11.5M Jobs

825M Passengers

7% U.S. GDP Contribution

Concessions Industry Spotlight

\$12B Industry

600M Guests Served

100K Jobs

\$1.7B Non-Aeronautical Revenue

\$30B Annual Economic Impact

\$10 Billion Attributed to Small Businesses

AMAC

Since 1984

The Airport Minority Advisory Council (AMAC) is the only national, non-profit trade association dedicated to advancing the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.



CHAPTERS & REGIONS

- ACTIVE CHAPTERS
- PENDING CHAPTERS
- CENTRAL
- EASTERN
- GREAT LAKES
- NORTHEAST
- NORTHWEST
- SOUTHEAST
- SOUTHWEST
- WESTERN



View Strategic Plans
& Annual Reports



Airport Members

- ▶ 413 Members
- ▶ 64 Major Hub Airports



Business Members

- ▶ 835 Members
- ▶ 394 Organizations



Corporate Members

- ▶ 513 Members
- ▶ 74 Corporations



Individual Members

- ▶ 237 Members



Student Members

- ▶ 93 Members



2,091
TOTAL MEMBERS

Top 5 Industries

1. Food & Beverage
2. Retail
3. Construction
4. Engineering
5. Architecture



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AMAC Foundation

Since 1997

The AMAC Foundation works alongside AMAC and is dedicated to advancing minorities and women pursuing careers in the aviation industry by developing educational programs and providing scholarships to students who are emerging aviation professionals.



\$457,900

Amount of Scholarships
Awarded Since 2013



AMAC PAC

Since 2018

The AMAC Political Action Committee (AMAC PAC) works to further AMAC's direct advocacy and educational initiatives on Capitol Hill by making monetary contributions to federal candidates and political action committees and caucuses that understand and support equity in airport contracting and employment. The AMAC PAC is non-partisan and provides our members with the means for concerted political action.





The Airport Minority Advisory Council (AMAC) is the only national, non-profit trade association dedicated to advancing the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.



WHAT WE DO

PREPARE | PROMOTE | ADVOCATE | ENGAGE



ANNUAL EVENTS

AMAC Airport Business Conference

The AMAC Airport Business Conference connects over 1,500 airports, businesses, decision-makers, thought leaders and government officials to explore cutting-edge trends, strategic opportunities and policy initiatives shaping the aviation industry. It also highlights the impact of minority and women-owned businesses on driving economic growth and innovation. The conference is a hub for advocacy, education and networking, providing participants with vast opportunities to refine their expertise while building valuable connections and expanding their national presence.

www.amac-org.com/annualconference

AMAC Economic Opportunity & Policy Forum

The AMAC Economic Opportunity & Policy Forum convenes airport and aviation industry thought leaders and professionals, decision-makers, business owners, policymakers and government officials to exchange best practices, explore innovations that fuel economic access for all, and showcase the powerful impact of small businesses in the airport industry. The forum includes an advocacy day at the U.S. Capitol. It also outlines AMAC's federal legislative agenda, includes panel discussions with key congressional and Administration leadership, and provides updates on the Disadvantaged Business Enterprise/Airport Concessions Disadvantaged Business Enterprise programs.

www.amacforum.com

AMAC She SOARS — Women in Aviation Summit

The AMAC She SOARS — Women in Aviation Summit is for women in aviation, including mid- and upper-management professionals, aviation HR leaders, airport governing authorities, government officials and industry association leaders. It focuses on women's multifaceted advantages in the workplace, career growth, professional development, and well-being of the mind and soul.

www.amac-org.com/wias

SUPPORTED INDUSTRIES:

- ▶ Accounting & Finance
- ▶ Advertising & Marketing
- ▶ Airport Management
- ▶ Architecture
- ▶ Civil Engineering
- ▶ Concessions Planning & Management
- ▶ Construction
- ▶ Consulting
- ▶ Education & Training
- ▶ Electrical Engineering
- ▶ Environmental Engineering
- ▶ Facilities Management
- ▶ Food & Beverage
- ▶ Government Affairs
- ▶ Insurance Services
- ▶ IT
- ▶ Legal
- ▶ Passenger Services
- ▶ Project Management
- ▶ Retail
- ▶ Risk Management
- ▶ Staffing & HR
- ▶ Strategic Planning
- ▶ Structural Engineering
- ▶ Transportation

40+ Years in Operation |
 7 Chapters |
 8 National Regions |
 5 Membership Levels |
 11 Membership Committees |
 25+ Strategic Partners

WHAT IS AMAC?

History

Since 1984, AMAC has been at the forefront of nearly every national policy initiative impacting the participation of disadvantaged businesses in airport contracting.

Mission

To advance the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.

Vision

To create economic equity, access and wealth for minorities and women in the aviation and aerospace industries.

✉ info@amac-org.com
 🌐 www.amac-org.com



AMAC FAMILY



The AMAC Foundation works alongside AMAC and is dedicated to advancing minorities and women pursuing careers in the aviation industry by developing educational programs and providing scholarships to students who are emerging aviation professionals.

www.amac-org.com/foundation



The AMAC Political Action Committee (AMAC PAC) works to further AMAC's direct advocacy and educational initiatives on Capitol Hill by making monetary contributions to federal candidates and political action committees and caucuses who understand and support equity in airport contracting and employment. The AMAC PAC is non-partisan and provides its members with the means for concerted political action.

www.amac-org.com/pac



SIGNATURE INITIATIVES & PROGRAMS

AMAC 360

AMAC 360 is a virtual series featuring one-on-one interviews and roundtable discussions on topics that impact areas such as aviation, hospitality, development, innovation and more.

AMAC Airport Leadership Collective

The AMAC Airport Leadership Collective consists of minority Airport CEOs and Directors, who seek to promote representation in employment at the Airport Director's Level.

AMAC Builds Careers

The AMAC Builds Careers program is a multi-tier professional development and engagement opportunity through internships, mentorships and fellowships for AMAC members.

AMAC Emerging Leaders

The AMAC Emerging Leaders Committee exposes rising young professionals to the aviation industry through AMAC by focusing on direct engagement, increasing AMAC membership involvement and educating emerging professionals on growth opportunities.

AMAC Legends & Leapers

The AMAC Legends & Leapers speaker series is a monthly conversation between an aviation industry legend and an emerging leader designed to showcase the commonalities and differences in perspective on the aviation industry.

AMAC Runway to Success

The AMAC Runway to Success is a "Shark Tank"-style supplier competition is an exciting opportunity for small, minority- and women-owned businesses to gain exposure to the airport food and retail industry.

The AMAC Foundation works alongside AMAC and is dedicated to advancing minorities and women pursuing careers in the aviation industry by developing educational programs and providing scholarships to students who are emerging aviation professionals.

Established in 1997, the AMAC Foundation awards scholarships to students pursuing a broad range of aviation careers through airports, airlines, and the public and private sectors. In 2023, the AMAC Foundation awarded more than \$130,000 in scholarships.

To support our efforts to further minorities and women as aviation professionals, make a tax-deductible donation or consider a corporate sponsorship.

MISSION

To attract, support and develop minorities and women students in the aviation and aerospace industries.

THE FOUNDATION ACCOMPLISHES ITS MISSION BY:

- ▶ Offering Scholarships to Support Students Pursuing Careers in the Aviation Industry
- ▶ Developing Programs and Events to Maximize Opportunities for Aviation Professionals and Students to Connect and Network

FOUNDATION EVENTS

The AMAC Airport Business Diversity Conference provides a platform for AMAC Foundation events that support the AMAC Foundation Scholarship Program.



Bill Walker Memorial Golf Tournament

This tournament honors Bill Walker. His affiliation with AMAC began in 1988 while he was Vice President at Pacific State Airlines.



Celebrating Women In Aviation

This event fosters, promotes and applauds the career achievements of women in aviation and aerospace-related businesses.



Silent Auction

This auction features exclusive items and drives fundraising for scholarships for minorities and women pursuing careers in the aviation industry.



VISION

To provide minorities and women students access to equitable and diverse opportunities in the aviation and aerospace industries.

FOUNDATION PROGRAMS

Internships

Our goal is to connect eligible students enrolled in aviation-related and business programs with AMAC members.

Project LIFT

Project Leaders Inspiring Future Talent (LIFT) is a forum-style mentoring session for students interested in aviation and aviation-related business fields. Project LIFT exposes students to potential careers and educational paths to success and provides networking opportunities with professional mentors to further students' academic development.



A STRONGER VOICE.

WHAT WE DO:

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If you belong to one of the following groups and would like more information, contact us at amacpac@amacpac.com.

- ★ Individuals
- ★ Limited Liability Companies That Do Not Elect to Be Taxed as a Corporation and Do Not Have Publicly Traded Shares
- ★ Partnerships That Do Not Have Corporations as Partners
- ★ Sole Proprietors



LEARN MORE ABOUT THE AMAC PAC



amac-org.com/pac

2025

AMAC ECONOMIC OPPORTUNITY & POLICY FORUM

MARCH 26-28, 2025 | WASHINGTON, DC

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